

**ENHANCE DIVERSITY STUDY  
2021 FACULTY ANNUAL FOLLOW UP SURVEY  
SURVEY INFORMATION SHEET  
*University of California, Los Angeles***

**Purpose of the Study**

You are being asked to participate in the Enhance Diversity Study, a national study on faculty mentorship and development and student experiences and career choices at eleven institutions across the nation. Your school (or former institution) is part of this study, sponsored by the Diversity Program Consortium (DPC), a national network of institutions, funded by the National Institutes of Health (NIH) to improve training and mentoring and to enhance individuals' success in biomedical and behavioral research careers. This study will help us identify the best strategies to support and encourage success for faculty and the next generation of students from diverse backgrounds in science and research.

You were invited to participate because your school (or former institution) has provided UCLA your name and contact information because you:

- may have previously completed one of the Enhance Diversity Study surveys
- may have previously completed one of the national Higher Education Research Institute (HERI) faculty surveys at one of the DPC institutions
- may have participated in a DPC sponsored program at one of the DPC institutions

The University of California, Los Angeles (UCLA) serves as the coordinating center for this national effort and oversees collecting information every year about the experiences and the career choices of a variety of students and faculty such as you. The information you provide on the survey will allow the investigators at UCLA and the other members of the DPC to understand what programs and strategies can benefit faculty and their students interested in biomedical, behavioral, clinical, and social science fields. It is important to compare faculty at your school to those at other institutions.

**Procedures**

When you agree to participate in this study, you will be asked to complete a survey about your experiences and career choices once a year, even if you leave the institution.

Most respondents complete this survey in about 25 minutes, although individual progress will vary by how quickly you move through the questions. You do not have to complete it all at one time – you may answer a set of questions and then later return to where you stopped. We will ask you about your experiences in work and professional settings and about scientific publications and grants. Within the survey, we have a way to search PubMed for your citations. Alternatively, if you have a list of citations on a document such as a resume, the survey also allows you to upload that document and that may help you move through the survey easily.

By joining the study and completing the survey, you:

1. Are giving the UCLA team permission to share the information you provide on the survey with your school for their evaluation of local programs.
2. Are giving the UCLA team permission to contact you every year or so for follow-up surveys, even if you leave the institution.

At the end of the survey, you will have the opportunity to give permission for your school (or former institution) to share information from your faculty institutional records for the evaluation of the DPC initiatives. (i.e., demographic information, academic history and career information, teaching and mentoring activities, publications, and grant funding) Your faculty institutional record information will supplement your annual survey information.

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Please see the following website for details on the information from your institutional records that may be shared: [https://www.enhancediversity.org/pages/data\\_sharing\\_details](https://www.enhancediversity.org/pages/data_sharing_details)

**Only with the continued participation and support of faculty such as yourself will we be able to show the value of the various programs offered to help students succeed.**

### **Potential Benefits to Subjects and/or Society**

You will receive a \$25 Amazon e-card by email if you complete the survey. You may also find that completing the survey gives you the opportunity to reflect on your prior mentoring and teaching experiences and your career experiences as you complete the survey, which may enhance self-understanding. Your responses to the survey also will be directly beneficial to our understanding of various training programs and may benefit future generations of college faculty and students as well.

### **Potential Risks and Discomforts**

There could be survey items that you are uncomfortable answering or to which you would simply prefer not to respond. Your participation in this study is strictly voluntary, and you will be under no obligation whatsoever to answer any questions that you are not inclined to answer. You may choose not to answer any specific questions you do not want to answer and still remain in the study.

### **Information Protection**

Your school and survey information will only be used for research purposes by the UCLA research team. Data will be reported in aggregate so you cannot be identified (e.g., without your name or email information). A federal Certificate of Confidentiality protects all research information about you. This means that we cannot be forced to release information about you for any legal proceeding, even if a court of law asks.

The Certificate allows us to use information about you for purposes of this research, or to disclose it for other research when allowed by law. The Certificate requires other researchers to also protect information we share with them.

There are limits to this protection. The Certificate does not protect your information when:

- You or your family voluntarily release information about yourselves.
- You consent to release of information (for example, the uses described in this form, or if you sign release forms for employment, insurance or medical care).
- A federal agency audits or evaluates research that it funds.

### **Identification of UCLA Research Team**

If you have any questions or concerns about the research, please contact Dr. Teresa Seeman at:

Diversity Program Consortium Coordination and Evaluation Center  
UCLA School of Medicine  
1100 Glendon Avenue, Suite 710  
Los Angeles, CA 90024

Email: [Teresa.Seeman@enhancediversity.org](mailto:Teresa.Seeman@enhancediversity.org) Phone: 310-267-5114

If you have any questions about the survey or your gift card, please contact Karina Ramirez at:

Email: [kramirez@mednet.ucla.edu](mailto:kramirez@mednet.ucla.edu) Phone: 310-267-0845

## **Rights of Research Subjects**

You may withdraw your consent at any time and discontinue participation without penalty. You are not waiving any legal claims, rights or remedies because of your participation in this research study. If you have questions about your rights as a research subject, or you have concerns or suggestions and you want to talk to someone other than the researchers, you may contact the UCLA Office of the Human Research Protection Program (UCLA OHRPP) by phone: (310) 206-2040; by email: [participants@research.ucla.edu](mailto:participants@research.ucla.edu) or by mail: Box 951406, Los Angeles, CA 90095-1406.

Your participation and responses to the questionnaire indicate your consent to participate in the study.